

Paediatric Physiotherapist

Recruitment Pack 2026



Welcome

Playskill is a Hertfordshire-based charity supporting pre-school children with physical disabilities and their families. The charity relies entirely on voluntary donations to fund its vital services.

Using therapeutic play as a tool for development of key milestones, Playskill steps in during the crucial early intervention window when the brain is developing faster than at any other time. We do this through expert therapies, vital in-home support, specialist training and all important social and respite events for the whole family.

We stand alongside families throughout the challenges of living with disability, offering guidance, care, and community, helping them to build skills, resilience and networks to face the journey ahead.

About the role

We have an exciting opportunity for a paediatric physiotherapist to join and work in a multidisciplinary team alongside an occupational therapist, speech and language therapist, family support and specialist workers, and the families/carers of the children.

How to apply

Submit your CV by email to recruitment@playskil.org.

If you would like more information, or to discuss the role, please contact Karen Belmont, Head of Development/SALT, karen@playskill.org.

Paediatric Physiotherapist

Job description

Location

Hemel Hempstead (Adeyfield Free Church) and Watford (Stanborough Park Church)

Reporting to

Head of Clinical Care

Key relationships

CEO, Head of Family Service, Head of Clinical Care, Therapy team, Group Support Workers, Volunteers, Children/Families/Carers

Hours

Part time – 10.5 hours per week on Tuesday and Fridays, based on Hertfordshire term times.

Salary

Salary: £35,700–£46,800 per annum, pro rata, depending on experience (2-3 years experience required).

Contract Type

Permanent

Disclosure Level

Enhanced DBS clearance required

Deadline for applications: 5 October 2026

Interview date: TBC

Interview location: Hemel Hempstead in person

Duties & Responsibilities

The successful candidate will be responsible for the following core tasks:

- Assess the child's physiotherapy needs and in conjunction with the family and MDT, agree termly targets and a physiotherapy plan.
- Deliver physiotherapy intervention within the context of a group setting, to support the development of gross motor skills, participation and function.
- Complete outreach visits to support children who are unable to access the groups and support parents/carers with the implementation of a home physiotherapy programme in collaboration with advice given from the NHS community physiotherapy team.
- Support the implementation of pop-up groups in family centres in conjunction with the wider Playskill team.
- Liaise with other professionals to coordinate support for the child and family.
- Keep accurate and timely records in line with CSP guidelines.
- Complete twice termly reports presenting clinical findings and child's strengths, needs and a family focussed action plan.
- Support the ongoing development of the ITAPs and support workers through modelling and competence led learning.
- Work as a team to ensure the best outcomes for children and their families, promote the respect, inclusion and acceptance of all children.
- Deliver training and workshops as required alongside other therapists and relevant staff.
- Develop and maintain communication with families according to individual needs, employing excellent communication skills for empathy, motivation and reassurance.
- Work flexibly and cohesively with the group where every team member is valued for their skills and contributions.
- Prepare, maintain, and use equipment/resources required to meet the sessions objectives and assist the children in their use.
- Always maintain confidentiality in line with GDPR guidelines.
- Ensure all Playskill Health & Safety and Safeguarding guidelines are adhered to and attend mandatory training, which may fall outside of office hours.
- Attend annual appraisal and termly support and development meetings where training and learning activities will be discussed.

Duties & Responsibilities (continued)

- Evaluate own performance through reflection and supervision, demonstrating own continuous learning and improvement.
- Maintain and update own knowledge of service delivery and care provision.
- Be aware of and comply with policies and procedures relating to child protection and safeguarding, health and security, confidentiality, and data protection reporting all concerns to an appropriate person.

Working Conditions

The post holder will be based at the following locations and times:

- Tuesdays: 9:00am–12:30pm at Stanborough Park Church, Watford.
- Fridays: 8:30am–3:50pm at Adeyfield Free Church, Hemel Hempstead. This includes a 20-minute lunch break.

Salary and Benefits

Salary: £35,700–£46,800 per annum, pro rata, depending on experience.

Employee Assistance Programme

Enhanced sick pay

Team days

Personalised training programme

Pension contribution

Free annual flu vaccination

Free eye test, every two years

Safeguarding Statement

Playskill is committed to the safeguarding and welfare of all children and young people. We expect all staff to share this commitment. Playskill has a full safeguarding policy and expect all staff to undergo safeguarding training to a minimum of level one.

Diversity Statement

Playskill is an equal opportunities employer and has a high number of team members with caring responsibilities and is keen to encourage applicants from a diverse number of backgrounds.



Playskill, c/o Adeyfield Free Church Centre, Maylands Avenue,
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